

Guideline For Mentors

Compiled by Norman Brown

Mentors in successful relationships believe that their role is to support, to help him or her grow and develop. They see themselves as a friend.

Ask open-ended questions.

Is what you're doing actually working?

Describe. How could you describe _____?

Why do you think that is important?

How does this make you feel?

Tell me about your relationship with...

What do you think about...

What does that mean to you?

How did you go about solving that problem?

How did you make that choice?

What would you do differently next time?

Why do you feel that way?

Another way of looking at this is ..., does this seem reasonable?

Let them know that we all struggle.

Listen

Pray with them.

The development of people is not a burden, it's a blessing. It is one of the most fulfilling activities of which I am aware. And mentoring is all about people development. -Howard Hendricks

“Thoughts About God”

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